



Hamilton Child and Family Supports  
Soutien aux enfants et aux familles de Hamilton

## **EMPLOYMENT OPPORTUNITY**

Hamilton Child and Family Supports was established in 1894 as a not-for-profit charitable organization, mandated under the *Child, Youth and Family Services Act* of Ontario, focusing on the well-being and protection of children. The organization is committed to the strengthening of families, while valuing diversity and promoting equity.

**We are dedicated to building a workforce that reflects the diversity of the community in which we live and serve. The organization encourages applicants from all qualified individuals.**

We are currently seeking a skilled and committed individual to join our team as a:

### **CHILD PROTECTION WORKER**

Temporary Full Time (one year contract)

Existing position

\$66,018 - \$86,789 per year

(34 hours per week)

Under the mandate of the Child, Youth and Family Services Act, major responsibilities include:

The investigation of complaints and referrals received concerning children possibly in need of protection; providing protection services to an assigned caseload; requests for service to adolescents and child abuse referrals; provision of emergency / crisis intervention service when required; providing organizational and administrative duties associated with the assigned caseload; working as an active team member, which includes back-up when necessary and participation in unit meetings.

The successful candidate must possess a Bachelor of Social Work and/or a Master of Social Work from an accredited post-secondary educational institution. Candidates must also have a valid Ontario driver's license, access to a personal vehicle with a minimum occupancy of 4 – 5 passengers, and proof of two million dollar liability insurance coverage. The successful candidate will be required to provide a Vulnerable Sector check, and a Driver's Abstract from the Ministry of Transportation, satisfactory to the agency

***As an employer, Hamilton Child and Family Supports is committed to:***

- ***A culture of inclusiveness and diversity reflecting our diverse service recipients, staff, and community alike.***
- ***Providing barrier-free and accessible employment practices.***
- ***In accordance with the Ontario Human Rights Code providing accommodation supports during the selection and interview process if required.***

*All employees of the organization are expected to demonstrate respect, empathy, and accountability to the children and families we serve and each other.*

HCFS does not utilize Artificial Intelligence (AI) technologies in our recruitment or selection process.

Interested applicants must submit a current resume to [careers@hamiltoncfs.ca](mailto:careers@hamiltoncfs.ca) clearly indicating the Job

Posting Number (**#010/26**) by March 10, 2026.